

Labor and Delivery RN

StaRN is an integral part of the HCA Healthcare Nurse Residency Program providing a comprehensive blended program that bridges the nursing practice gap for new and experienced RNs to work in the Labor and Delivery Specialty



16 - Week training for new and experienced RNs

- **Six (6) weeks** of interactive classroom discussions, case studies, hands-on skills training, simulations, and C-Section Practice with experienced StaRN clinical instructors
- **Ten (10) weeks** of unit-based clinical preceptorship



Interactive classroom lectures/discussions

- Curriculum based on evidence-based practice, National Standards and HCA Healthcare Clinical Standards of Excellence
- Basic Dysrhythmia
- ARC Basic Life Support / ARC Advanced Life Support
- Neonatal Resuscitation Program (NRP) / S.T.A.B.L.E. Certification
- Meditech and CPN (EHR) hands-on training
- Labor and Delivery medication management
- Communication Tools based on TeamSTEPPS[®]
- AIDET, SBAR, Patient Experience, Fall Prevention and more



AWHONN Perinatal Orientation Education Program (POEP) Core Curriculum – Online lessons covering a wide range of topics relevant to Labor and Delivery Nursing



Hands-on Labor and Delivery Skills Training, that includes but not limited to:

- IV and Phlebotomy
- Indwelling catheter, NG and PEG tube
- Electronic Fetal Monitoring
- Blood Administration
- IV and Epidural Pump management
- Obstetrics High Risk Medication
- APGAR/Bishop Score



Five Days of high-fidelity simulation

- Labor and Delivery - specific scenarios
- Comprehensive facilitated video debriefing

The StaRN Labor and Delivery program provides a pathway for the new and experienced RN to transition into the clinical practice with a strong core of nursing fundamentals and critical thinking skills.

Mom-Baby RN

StaRN is an integral part of the HCA Healthcare Nurse Residency Program providing a comprehensive blended program that bridges the nursing practice gap for new and experienced RNs to work in the Mom-Baby Specialty



12 - Week training for new and experienced RNs

- **Five (5) weeks** of interactive classroom discussions, case studies, hands-on skills training, and simulations with experienced StaRN clinical instructors
- **Seven (7) weeks** of unit-based clinical preceptorship



Interactive classroom lectures/discussions

- Curriculum-based on evidence-based practice, National Standards and HCA Healthcare Clinical Standards of Excellence
- Basic Dysrhythmia
- ARC Basic Life Support / ARC Advanced Life Support
- Neonatal Resuscitation Program (NRP)
- S.T.A.B.L.E. Certification
- Meditech and CPN (EHR) hands-on training
- Mom-Baby medication management
- Communication Tools based on TeamSTEPPS[®]
- AIDET, SBAR, Patient Experience, Fall Prevention, and more



AWHONN Perinatal Orientation Education Program (POEP) Core Curriculum – Online lessons covering a wide range of topics relevant to Mom-Baby Nursing



Hands-on Mom-Baby skills training, that includes but not limited to:

- IV and Phlebotomy
- Maternal and Newborn Assessment
- Indwelling catheter
- Electronic Fetal Monitoring
- Pump management
- Blood administration
- Obstetrics high risk medication
- APGAR/Bishop Score



Five Days of high-fidelity simulation

- Mom-Baby - specific scenarios
- Comprehensive facilitated video debriefing

The StaRN Mom-Baby program provides a pathway for the new and experienced RN to transition into the clinical practice with a strong core of nursing fundamentals and critical thinking skills.

Neonatal Intensive Care (NICU) RN

StaRN is an integral part of the HCA Healthcare Nurse Residency Program providing a comprehensive blended program that bridges the nursing practice gap for new and experienced RNs to work in the NICU Specialty



16 - Week training for new and experienced RNs

- **Five (5) weeks** of interactive classroom discussions, case studies, hands-on skills training, and simulations with experienced StaRN instructors
- **Eleven (11) weeks** of unit-based clinical preceptorship



Interactive classroom lectures/discussions

- Curriculum-based on evidence-based practice, National Standards and HCA Healthcare Clinical Standards of Excellence
- Basic Dysrhythmia
- ARC Basic Life Support
- Neonatal Resuscitation Program (NRP)
- S.T.A.B.L.E. Certification
- Meditech and CPN (EHR) hands-on training
- NICU medication management
- Communication Tools based on TeamSTEPPS[®]
- AIDET, SBAR, Patient Experience, Fall Prevention, and more



AWONNN Neonatal Orientation Education Program (NOEP) Core Curriculum – Online lessons covering a wide range of topics relevant to NICU Nursing



Hands-on NICU skills training, that includes but not limited to:

- APGAR Score
- ETT Suctioning and ABG interpretation
- Newborn Assessment
- IV and Phlebotomy
- Pump management
- Blood administration
- Syringe pump, feeding tube insertion, and management



Five Days of high-fidelity simulation

- NICU - specific scenarios
- Comprehensive facilitated video debriefing

The StaRN NICU program provides a pathway for the new and experienced RN to transition into the clinical practice with a strong core of nursing fundamentals and critical thinking skills.