

StarTECH CNA

StarTECH is an integral part of the HCA Healthcare Clinical Standards of Excellence. This program provides a comprehensive blended experience that bridges the Certified Nursing Assistant practice gap to care for patients in our HCA Healthcare Hospitals.



3 - Week training for CNAs

- **One Week (40 hours)** includes HCA Healthcare specific hands-on skills training taught by experienced StaRN clinical instructors.
- **Two Weeks (80 hours)** of unit-based Clinical Preceptorship including two days of HCA Healthcare market, hospital-specific, general and clinical orientation.



Interactive classroom lectures/discussions

- Curriculum-based on evidence-based practice, National Standards and HCA Healthcare Clinical Standards of Excellence
- Meditech (EHR) hands-on training
- Communication Tools based on TeamSTEPPS®
- CPI - Nonviolent Crisis Intervention Foundation Course
- Behavioral Emergency Response Team (B.E.R.T.); Patient Safety Attendant
- Trauma Informed Care
- Geriatric Compassionate Care
- AIDET, SBAR, Patient Experience, Fall Prevention, and more



Hands-on skills training, that includes but not limited to:

- Donning/Doffing of PPE
- SCD's
- CAUTI Prevention – Foley & Perineal Care
- Handwashing and Infection Prevention
- Vital Signs: Manual; Orthostatic (Postural); Automated
- Telemetry Responsibilities
- Post Mortem Care
- Skin Care, Patient Comfort, ADLs including CHG Bathing
- Recognizing Emergencies including Rapid Response and Mock Code Blue Practice
- Specimen Collection: Stool, Sputum, Urine

The StarTECH CNA Program provides the learner with strong core knowledge of basic nursing fundamental skills.