

Perioperative RN

StaRN is an integral part of the HCA Healthcare Nurse Residency Program providing a comprehensive blended program that bridges the nursing practice gap for new and experienced RNs to work in the Perioperative Specialty



22 - Week training for new and experienced RNs

- **Seven - Nine (7 - 9) weeks** of interactive classroom discussions, case studies, hands-on skills training, OR skills days with experienced StaRN clinical instructors
- **Thirteen – Fifteen (13 - 15) weeks** of unit-based clinical preceptorship



Interactive classroom lectures/discussions

- Curriculum-based on Evidence-based practice, National Standards and HCA Healthcare Clinical Standards of Excellence
- Basic Dysrhythmia
- ARC Basic Life Support / ARC Advanced Life Support
- EHR hands-on training
- Perioperative medication management
- Communication Tools based on TeamSTEPPS®
- AIDET, SBAR, Patient Experience, Fall Prevention, and more



AORN Perioperative 101 Core Curriculum – Online lessons covering a wide range of topics relevant to Perioperative Nursing



Hands-on Perioperative skills training, that includes but not limited to:

- Preoperative Assessment
- Indwelling Catheter Insertion
- Hand Scrub – Surgical Team Member
- Sterile Technique
- Patient Transfers
- Surgical Positioning
- Donning Sterile Gown and Gloves
- Surgical Counts
- Skin Preps
- Surgical Draping
- Medication Prep & Delivery to the Sterile Field



Seven (7) Days OR hands-on training within a functioning OR Suite

The StaRN Perioperative program provides a pathway for the new and experienced RN to transition into the clinical practice with a strong core of nursing fundamentals and critical thinking skills.