

# RN Plus ICU

The StaRN - RN Plus ICU Program provides a pathway for HCA Healthcare Acute Care Medical-Surgical and Telemetry Registered Nurses to transition into the Critical Care Specialty



## 10 - Week training for experienced RNs

- **Four (4) weeks** of interactive classroom discussions, case studies, hands-on skills training, and simulations with experienced StaRN clinical instructors
- **Six (6) weeks** of unit-based clinical preceptorship



## Interactive classroom lectures/discussions

- Curriculum-based on evidence-based practice, National Standards and HCA Healthcare Clinical Standards of Excellence
- Basic Dysrhythmia
- ARC Basic Life Support / ARC Advanced Life Support
- Meditech (EHR) hands-on training
- Critical Care medication management
- Communication Tools based on TeamSTEPPS®
- AIDET, SBAR, Patient Experience, Fall Prevention, and more



## AACN: CCRN Online Review Course— Online courses providing a broad base of content necessary for orientation for nurses new to Critical Care Nursing



## Hands-on Critical Care skills training, that includes but not limited to:

- IV and Phlebotomy
- Ventriculostomy set up and management
- Chest tube management
- Pump management
- Critical care medication titration
- Blood administration
- Hemodynamic monitoring
- Ventilator management/troubleshooting



## Five Days of high-fidelity simulation

- Critical Care - specific scenarios
- Comprehensive facilitated video debriefing



## Qualifications

- 2+ years of RN experience (non-critical care areas)

The StaRN - RN Plus ICU program provides a pathway for the experienced RNs to transition into the clinical practice with a strong core of nursing fundamentals and critical thinking skills.

# RN Plus Emergency Department

The StaRN - RN Plus Emergency Department Program provides a pathway for HCA Healthcare Acute Care Medical-Surgical and Telemetry Registered Nurses to transition into the Emergency Department Specialty



## 12 - Week training for experienced RNs

- **Five (5) weeks** of interactive classroom discussions, case studies, hands-on skills training, and simulations with experienced StaRN clinical instructors
- **Seven (7) weeks** of unit-based clinical preceptorship



## Interactive classroom lectures/discussions

- Curriculum-based on evidence-based practice, National Standards and HCA Healthcare Clinical Standards of Excellence
- Basic Dysrhythmia
- ARC Basic Life Support / ARC Advanced Life Support
- AHA Pediatric Advanced Life Support
- ENA - ENPC / TNCC certifications
- Meditech (EDM) hands-on training
- Emergency Department medication management
- Communication Tools based on TeamSTEPPS<sup>®</sup>
- CPI - Nonviolent Crisis Intervention Foundation Course
- AIDET, SBAR, Patient Experience, Fall Prevention, and more
- Organ Procurement



## ENA: CEN Online Review Course– Online courses providing a broad base of content necessary for orientation for nurses new to Emergency Nursing



## Hands-on Emergency Department Skills Training, that includes but not limited to:

- IV and Phlebotomy
- Indwelling catheter and NG
- Chest tube management
- EZ-IO
- Pump management
- Blood administration
- Hemodynamic monitoring
- Ventilator management/troubleshooting



## Days of high-fidelity simulation

- Emergency Department - specific scenarios
- Comprehensive facilitated video debriefing



## Qualifications

- 2+ years of RN experience (non-critical care areas)

The StaRN - RN Plus Emergency Department program provides a pathway for the experienced RN to transition into the clinical practice with a strong core of nursing fundamentals and critical thinking skills.

# RN Plus Labor and Delivery

The StaRN - RN Plus Labor and Delivery Program provides a pathway for HCA Healthcare Acute Care Registered Nurses to transition into the Labor and Delivery Specialty



## 16 - Week training for experienced RNs

- **Six (6) weeks** of interactive classroom discussions, case studies, hands-on skills training, and simulations with experienced StaRN clinical instructors
- **Ten (10) weeks** of unit-based clinical preceptorship



## Interactive classroom lectures/discussions

- Curriculum-based on evidence-based practice, National Standards and HCA Healthcare Clinical Standards of Excellence
- Basic Dysrhythmia
- ARC Basic Life Support / ARC Advanced Life Support
- Neonatal Resuscitation Program (NRP)
- S.T.A.B.L.E. Certification
- Meditech and CPN (EHR) hands-on training
- Labor and Delivery medication management
- Communication Tools based on TeamSTEPPS®
- AIDET, SBAR, Patient Experience, Fall Prevention, and more



## AWHONN Perinatal Orientation Education Program (POEP) Core Curriculum – Online lessons covering a wide range of topics relevant to Labor and Delivery Nursing



## Hands-on Labor and Delivery skills training, that includes but not limited to:

- IV and Phlebotomy
- Indwelling catheter, NG and PEG tube
- Electronic Fetal Monitoring
- Blood Administration
- IV and Epidural Pump management
- Obstetrics High Risk Medication
- APGAR/Bishop Score



## Five Days of high-fidelity simulation

- Labor and Delivery - specific scenarios
- Comprehensive facilitated video debriefing



## Qualifications

- 2+ years of RN experience

The StaRN - RN Plus Labor and Delivery program provides a pathway for the experienced RN to transition into the clinical practice with a strong core of nursing fundamentals and critical thinking skills.

# RN Plus Neonatal Intensive Care (NICU)

The StaRN - RN Plus NICU Program provides a pathway for HCA Healthcare Acute Care Registered Nurses to transition into the Neonatal Critical Care Specialty



## 16 - Week training for experienced RNs

- **Five (5) weeks** of interactive classroom discussions, case studies, hands-on skills training, and simulations with experienced StaRN clinical instructors
- **Eleven (11) weeks** of unit-based clinical preceptorship



## Interactive classroom lectures/discussions

- Curriculum-based on evidence-based practice, National Standards and HCA Healthcare Clinical Standards of Excellence
- Basic Dysrhythmia
- ARC Basic Life Support
- Neonatal Resuscitation Program (NRP)
- S.T.A.B.L.E. Certification
- Meditech and CPN (EHR) hands-on training
- NICU medication management
- Communication Tools based on TeamSTEPPS®
- AIDET, SBAR, Patient Experience, Fall Prevention, and more



## AWONNN Neonatal Orientation Education Program (NOEP) Core Curriculum – Online lessons covering a wide range of topics relevant to NICU Nursing



## Hands-on NICU skills training, that includes but not limited to:

- APGAR Score
- ETT Suctioning and ABG interpretation
- Newborn Assessment
- IV and Phlebotomy
- Pump management
- Blood administration
- Syringe Pump, feeding tube insertion and management



## Five Days of high-fidelity simulation

- NICU - specific scenarios
- Comprehensive facilitated video debriefing



## Qualifications

- 2+ years of RN experience

The StaRN - RN Plus NICU program provides a pathway for the experienced RN to transition into the clinical practice with a strong core of nursing fundamentals and critical thinking skills.

# RN Plus Cardiac Cath Lab

The StaRN – RN Plus Cardiac Cath Lab Program provides a pathway for HCA Healthcare experienced Critical Care and/or ED Registered Nurses to transition into the Circulating RN Role in the Cardiac Cath Lab Specialty



## 11 - Week training for experienced RNs

- **Four (4) weeks** of interactive classroom discussions, case studies, and hands-on skills training with experienced StaRN clinical instructors
- **Seven (7) weeks** of department-based clinical preceptorship



## Interactive classroom lectures/discussions

- Curriculum-based on evidence-based practice, National Standards and HCA Healthcare Clinical Standards of Excellence
- 12-Lead ECG Interpretation
- AHA Advanced Cardiac Life Support for the Experienced Provider in the Procedural Specialty
- Electronic Documentation at the assigned hospital Cardiac Cath Lab
- Cardiovascular Pharmacology
- TeamSTEPPS<sup>®</sup> Communication Training for Patient Safety
- Understanding the use of Cardiac Cath Lab Catheters and Wires in the Circulating RN Role
- Pre Procedural, Intra Procedural, and Post Procedural Care



## AACN Cardiovascular Modules 1 - 4 – Online lessons covering topics relevant to the Cardiovascular System



## Hands-on Cardiac Cath Lab RN Skills Training, that includes but not limited to:

- IABP
- Impella Device
- Loop Recorders
- Temporary Pacemakers / ICD's
- Interventional Diagnostic Tools: IVUS, Rotapro, FFR, OCT
- Sterile Procedure
- Radiation Safety
- Hemodynamic monitoring
- Ventilator management/troubleshooting



## Ideal Qualifications

- 2+ years of Critical Care and/or Emergency Department RN experience

**The StaRN – RN Plus Cardiac Cath Lab program provides a pathway for the experienced RN to transition into the clinical practice with a strong core of nursing fundamentals and critical thinking skills.**