

Medical Surgical RN

StaRN is an integral part of the HCA Healthcare Nurse Residency Program providing a comprehensive blended program that bridges the nursing practice gap for new RNs to work in the Medical Surgical Specialty



10 - Week training for new RNs

- **Six (4) weeks** of interactive classroom discussions, case studies, hands-on skills training, and simulations with experienced StaRN clinical instructors
- **Six (6) weeks** of unit-based clinical preceptorship



Interactive classroom lectures/discussions

- Curriculum-based on evidence-based practice, National Standards and HCA Healthcare Clinical Standards of Excellence
- Basic Dysrhythmia
- ARC Basic Life Support / ARC Advanced Life Support
- Meditech (EHR) hands-on training
- Medical Surgical medication management
- Communication Tools based on TeamSTEPPS®
- CPI - Nonviolent Crisis Intervention Foundation Course
- AIDET, SBAR, Patient Experience, Fall Prevention, and more



Mosby Elsevier Core Curriculum – Online lessons covering a wide range of topics relevant to Medical Surgical Nursing



Hands-on Medical Surgical skills training, that includes but not limited to:

- IV and Phlebotomy
- Indwelling catheter, NG and PEG tube
- Tracheostomy care
- Pump management
- Blood administration
- Central line dressing



Five Days of high-fidelity simulation

- Medical Surgical - specific scenarios
- Comprehensive facilitated video debriefing

The StaRN Medical Surgical program provides a pathway for the new RN to transition into the clinical practice with a strong core of nursing fundamentals and critical thinking skills.

Telemetry RN

StaRN is an integral part of the HCA Healthcare Nurse Residency Program providing a comprehensive blended program that bridges the nursing practice gap for new RNs to work in the Telemetry Specialty



10 – 11 Week training for new RNs

- **Five (5) weeks** of interactive classroom discussions, case studies, hands-on skills training, and simulations with experienced StaRN clinical instructors
- **Five – Six (5 – 6) weeks** of unit-based clinical preceptorship



Interactive classroom lectures/discussions

- Curriculum-based on evidence-based practice, National Standards and HCA Healthcare Clinical Standards of Excellence
- Basic Dysrhythmia
- ARC Basic Life Support / ARC Advanced Life Support
- Meditech (EHR) hands-on training
- Telemetry medication management
- Communication Tools based on TeamSTEPPS®
- CPI - Nonviolent Crisis Intervention Foundation Course
- AIDET, SBAR, Patient Experience, Fall Prevention, and more



Mosby Elsevier Core Curriculum – Online lessons covering a wide range of topics relevant to Telemetry Nursing



Hands-on Telemetry skills training, that includes but not limited to:

- IV and Phlebotomy
- Indwelling catheter, NG and PEG tube
- Tracheostomy care
- Pump management
- Blood administration
- Central line dressing



Five Days of high-fidelity simulation

- Telemetry - specific scenarios
- Comprehensive facilitated video debriefing

The StaRN Telemetry program provides a pathway for the new RN to transition into the clinical practice with a strong core of nursing fundamentals and critical thinking skills.