

# Emergency Department RN

StaRN is an integral part of the HCA Healthcare Nurse Residency Program providing a comprehensive blended program that bridges the nursing practice gap for new RNs to work in the Emergency Department Specialty



## 14 - Week training for new RNs

- **Seven (7) weeks** of interactive classroom discussions, case studies, hands-on skills training, and simulations with experienced StaRN clinical instructors
- **Seven (7) weeks** of unit-based clinical preceptorship



## Interactive classroom lectures/discussions

- Curriculum-based on evidence-based practice, National Standards and HCA Healthcare Clinical Standards of Excellence
- Basic Dysrhythmia
- ARC Basic Life Support / ARC Advanced Life Support / Pediatric Advanced Life Support
- ENA - ENPC / TNCC certifications
- Meditech (EDM) hands-on training
- Emergency Department medication management
- Communication Tools based on TeamSTEPPS®
- CPI - Nonviolent Crisis Intervention Foundation Course
- AIDET, SBAR, Patient Experience, Fall Prevention, and more
- Organ Procurement



## ENA: EMERGENCY NURSING ORIENTATION 3.0 – Online courses providing a broad base of content necessary for orientation for nurses new to Emergency Nursing



## Hands-on Emergency Department skills training, that includes but not limited to:

- IV and Phlebotomy
- Indwelling catheter and NG
- Chest tube management
- EZ-IO
- Pump Management
- Blood administration
- Hemodynamic monitoring
- Ventilator management/troubleshooting



## Five Days of high-fidelity simulation

- Emergency Department - specific scenarios
- Comprehensive facilitated video debriefing

The StaRN Emergency Department program provides a pathway for the new RN to transition into the clinical practice with a strong core of nursing fundamentals and critical thinking skills.