

# Critical Care RN

StaRN is an integral part of the HCA Healthcare Nurse Residency Program providing a comprehensive blended program that bridges the nursing practice gap for new RNs to work in the Critical Care Specialty



## 12 - 13 Week training for new RNs

- **Six (6) weeks** of interactive classroom discussions, case studies, hands-on skills training, and simulations with experienced StaRN clinical instructors
- **Six - Seven (6 – 7) weeks** of unit-based clinical preceptorship



## Interactive classroom lectures/discussions

- Curriculum-based on evidence-based practice, National Standards and HCA Healthcare Clinical Standards of Excellence
- Basic Dysrhythmia
- ARC Basic Life Support / ARC Advanced Life Support
- Meditech (EHR) hands-on training
- Critical Care medication management
- Communication Tools based on TeamSTEPPS®
- CPI - Nonviolent Crisis Intervention Foundation Course
- AIDET, SBAR, Patient Experience, Fall Prevention, and more



## AACN Essentials of Critical Care Orientation 3.0 – Online lessons covering a wide range of topics relevant to Critical Care Nursing



## Hands-on Critical Care skills training, that includes but not limited to:

- IV and Phlebotomy
- Indwelling catheter, NG and PEG tube
- Tracheostomy care
- Pump management
- Blood administration
- Central line dressing
- Hemodynamic monitoring
- Ventilator management/troubleshooting



## Five Days of high-fidelity simulation

- Critical Care - specific scenarios
- Comprehensive facilitated video debriefing

**The StaRN Critical Care program provides a pathway for the new RN to transition into the clinical practice with a strong core of nursing fundamentals and critical thinking skills.**